



Western Sydney
Speech Pathology

www.wssp.com.au

Welcome

We're looking forward to working with you.

We hope you enjoy learning about our clinic and the unique and exciting career opportunities you can have with us.



About



Western Sydney Speech Pathology was first opened by Julie Carey in 1990 in her home in Doonside. In 2007 Julie moved the practice to Kildare Court.

The team at Western Sydney Speech Pathology aims to educate and engage our community in understanding the speech pathology profession and its importance.

We pride ourselves on our willingness to collaborate with other speech pathologists and allied health professionals in the area as well as our ability to deliver a consistent service to our patients regardless of the clinician working with the child.

Western Sydney Speech Pathology

CORE VALUES



RESULTS ORIENTED

We set clear goals and discuss how progress will be measured. We openly seek feedback from our patients on their satisfaction with our services. We are passionate about growth and learning. We review our practitioner's development and career goals.

WHOLISTIC

We consider the whole child and family when setting therapy goals. We empower parents to become active participants in improving their child's communication skills. We care about our practitioner's work-life balance and career goals.

COMMUNITY MINDED

We participate in community events. We get back to our referral sources and make referrals to other health and community services as needed. We are constantly developing new ways to share speech pathology with the community.

INNOVATION

We are constantly improving our systems and find ways to use the most up-to-date research and technology in our intervention processes. We are constantly thinking of different service delivery models that best help our community.



We're Growing!



Our clinic now boasts four therapy rooms and a well stocked resource room with an additional three therapy rooms to be built in December 2020.

Our team is constantly thinking of new ways of providing an accessible speech pathology service to our community.

We are currently in the midst of implementing and evaluating our student clinic program and have many more ideas to be announced in 2021.

We are open to new ideas and service delivery models and we'd love to include yours!

Work-Life Balance

At Western Sydney Speech Pathology we believe that you are better able to take care of others when you look after yourself.

- Our full time staff are offered 8 hours of administrative time per week.
- Administrative time is flexible and can be completed at home.
- All assessments are booked before 12pm to ensure you have adequate time afterwards to score and write notes.
- Clinic-based caseload.
- Control over you own timetable



"If your compassion does not include yourself, it is incomplete"

- Buddha

Supportive Environment

We support our team members to reach their goals.

- Weekly mentoring with clinical director
- Team lunch hour
- Structured induction process
- Social events in and out of work setting
- Full time administrative staff

“A team is a group of people that trust each other”

- Simon Sinek



Philosophy of Care

You can look after others best when you look after yourself first.

At Western Sydney Speech Pathology we believe in taking a wholistic approach to caring for our students and our staff.

We work closely with our staff to help create and achieve their career goals and provide support to our patients and their families to meet their communication goals.



Build your Career

0-100 Days	Induction plan Learn how to be a great team member and develop your clinical skills
12 months	Mentoring Plan Refine your clinical skills to provide best client experiences
2-3 Years	Your Personal Career Goals Do you have a special interest? A passion project you would like to try? We want to work with you to reach your personal career goals and grow your reputation as the best at what you do.
Career	Pathways Whether you want to explore a research pathway, become a clinical educator or explore the role of the SLP in the justice system, we'd love to help you to get where you are going.

0-100 Days

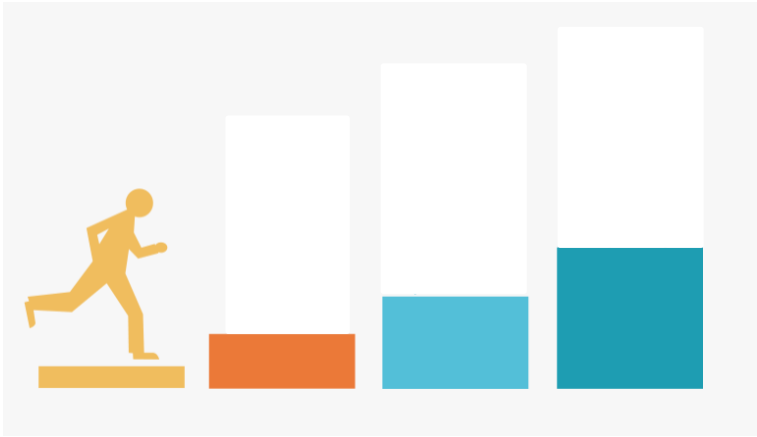
Weekly meetings with the clinical director to develop your clinical skills and soft skills. You can expect:

- Joint sessions with more experienced clinicians

Joint sessions help us develop consistency between clinicians and allow new skills and ideas to be shared with more ease.

- To learn how to use our systems to manage your caseload within your work-hours.

We are constantly refining our systems to be more efficient. We want you to be able to find what you need quickly, so you can get on with helping others.

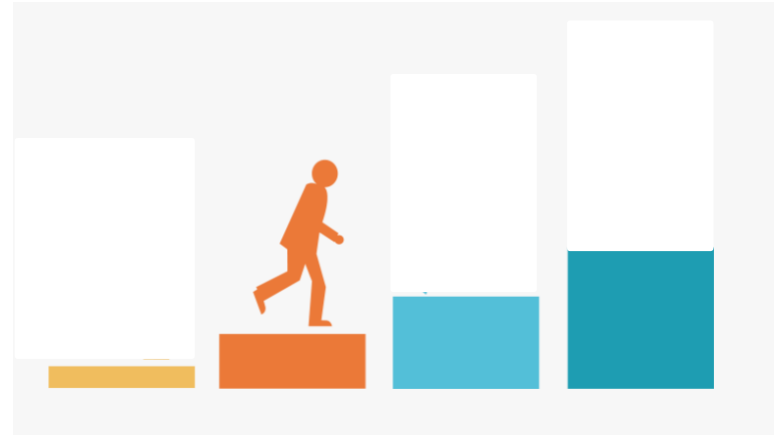


“Good things take time”

12months - Mentoring

Weekly meetings with your clinical director will help you to:

- Refine your clinical skills.
- Learn to advocate for your patients' communication needs.
- Develop professional relationships with other allied health professionals in the area.
- Be a part of new community projects.
- Be supported to express your ideas and begin your own projects.



2-3 Years



Weekly meetings with your clinical director will focus on supporting you to:

- Make professional connections
- Explore your areas of clinical interest
- Create/be a part of new community projects.

Excellence is not being the best, it is doing your best.

Career Pathways

Where do you see yourself in 3 years?

- Completing a PhD?
- Mentoring Students?
- Starting your own business?

At Western Sydney Speech Pathology we review your career goals on a quarterly basis so we can ensure that you're on track.



*We'd love to get you where
you're going!*

If you want to do your PhD, become a business owner or build a schedule that will allow you to spend more time with the people you love; the team at WSSP is committed to supporting you throughout your entire journey!

What can you expect from us?



Transparency

Honesty and transparency are two of the most important attributes we value in our team-members so it's only fair that we hold ourselves to the same standards. We promise to be honest and transparent with you in every interaction we have.



A Team Focused Culture

At WSSP we are *team* focused as we believe that looking after our team is our number 1 priority! We only hire the best so we know our *patients will always be looked after!



Treated Like Family

When you join the WSSP team you are joining a family. *This means that we will treat you as a family member and will always care for you and your welfare with that intent. We will prioritise your best interest above ours.



Accountability

You can expect us to hold you to a higher standard than you hold yourself. We will not let you off, and we will not let you down. Expect us to give you individual mentoring so you can grow and improve as a practitioner in all areas of your role.

What do we expect from you?

 Effective Communication

 Honesty & Integrity

 Be a Team Player



Meet the Team



Celine Pascual

DIRECTOR

Celine has been working as a speechie in the Blacktown area for 9 years and is passionate about helping the community.



Desiree Germain

SPEECH PATHOLOGIST & CLINICAL EDUCATOR

Desiree is the first member of our team to become a clinical educator. She created the entire student program!



Anushki Jayasekera

SPEECH PATHOLOGIST

Anushki is passionate about the role of a speech pathologist in the justice system.

Meet the Team



Kylie Huynh

**SPEECH
PATHOLOGIST**
Kylie graduated from the University of Sydney with Honours. She is currently in the process of publishing her first paper!



Jasleen Chew

**SPEECH
PATHOLOGIST**
Jasleen graduated from the University of Sydney. She is an active volunteer at her local church.



Artemi Vella

**SPEECH
PATHOLOGIST**
Artemi has a special interest in stuttering and mentors the team.



Marko Vrljic

ADMINISTRATOR
Marko is an aspiring speechie who supports our team by making sure our systems run smoothly! He just got into the Speech Pathology program at the University of Technology Sydney.



Jessica Dearth

**ADMINISTRATIVE
ASSISTANT**
Jessica met us during her year 10 work experience placement. She hopes to study Speech Pathology at University.

Let's Get Started...



We'd love to meet you!

Send your resume and cover letter to celine@wssp.com.au